



# Teacher of Biology

**Brine Leas School part of The Cornovii Trust**

Salary M1 to UP3 (£31,650 to £49,084p.a.)

Full Time, Permanent

Start date – 1st September 2025



**Brine Leas  
School**

## Teacher of Biology

Brine Leas School part of The Cornovii Trust

**Closing date – Wednesday 2nd April 2025 (12.00pm)**

**Interviews – Week commencing Monday 21st April 2025**

We have an exciting teaching opportunity at Brine Leas School, starting in September 2025. We are looking for a dynamic and skilled professional, who will be inspirational and successful in teaching in the Science curriculum area. The successful candidate will be responsible for the academic development of students.

You will be joining a well-resourced and highly successful Science curriculum area and should have the ability, drive and commitment to maintain and improve the current success rate. You should have:

- A real passion for teaching and learning
- The ability to inspire, challenge and motivate pupils along with the ability to manage behaviour
- Evidence of sustained and measurable impact as a teacher
- A willingness to contribute to the school and multi academy trust at all levels
- A willingness to be supportive of the faculty drive to enable all students to achieve their full potential

All completed application forms should be sent to the Human Resources department, via [hr@brineleas.co.uk](mailto:hr@brineleas.co.uk)

To request a tour of the school, prior to the interview process, please contact Mrs Cally Quarterman, via [cally.quarterman@brineleas.co.uk](mailto:cally.quarterman@brineleas.co.uk)

Brine Leas School and The Cornovii Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The post is subject to an Enhanced DBS Disclosure, references, and a prohibition from teaching check will be completed.

Further information and the online application form can be found on the school and trust websites: <https://thecornovii.org> and <https://brineleas.co.uk>

# Job Vacancy Information

## **Rewards and Benefits**

Our people are at the heart of our success. We recognise that every school and every individual is of equal importance, we respect and have tolerance of all, and we ensure that everyone feels known, appreciated and valued.

We have developed a strong culture of collaboration and best practice, investing in our staff with support, coaching, mentoring and a wide range of top-quality training programmes at every level.

You will have opportunities to learn from colleagues who are highly experienced, knowledgeable, and committed education practitioners to support your development and career with the trust.

You will have the autonomy to evolve your school's vision, values, performance and culture, but you will never be alone, you will have continuous support from the wider trust.

## **You will also have full access to our rewards package:**

### **Learning and development**

We offer a wide range of training and development opportunities including structured qualifications, and you will be able to access support, coaching and mentoring by senior members of staff from across the trust.

### **Competitive pension scheme**

Teaching and School leadership staff are part of the Teachers' Pension Scheme (TPS). You receive a guaranteed pension through the Teachers' Pension Scheme. This is a defined benefit scheme, via a career average arrangement; benefits are accrued each year based on 1/57th of your pensionable salary including overtime.

### **Employee Assistance Programme**

We have partnered with Legal and General to offer free and confidential to advice to our staff. This is available 24 hours, 7 days per week for you and your immediate family. Some of the services include support with family, financial information, legal advice, stress and anxiety, and bereavement. You will also have access to structured counselling sessions.

### **Flexible working**

We offer various flexible working arrangements, and all staff are encouraged to submit applications for flexible working to suit their individual circumstances.

### **Discounts on shopping, leisure, and travel**

Through our Legal and General EAP our staff have access to a wide range of offers and discounts on high street and supermarket shopping, leisure facilities such as cinema and gym, and travel options such as holidays and hotel stays.

Reduced gym membership at 'The Barony' fitness centre in Nantwich and an on-site staff gym at Brine Leas School.

### **Flu vaccinations**

All staff have the option to access their annual flu vaccination via a local pharmacy.